

Equal Opportunities Form

1. Personal details Which role are you applying for?	g		

2. Personal details			
Where did you find out about this position?			
 Youth Music Website 			
Arts Jobs			
C Charity Jobs			
C Creative Access			
Disability Arts Online			
© ERIC			
C London Funders			
Run The Check			
Social media			
Other (please specify)			
3. Gender			
Which of the following best describes you?			
G Man			
⊙ Man			
Non-Binary			
Woman			
Prefer not to say			
Prefer to self-describe			

4. Do you consider yourself to be Trans?
o Yes
O No
Prefer not to say
5. Sexual orientation Which of the following heat describes your sexual orientation? Please indicate
Which of the following best describes your sexual orientation? Please indicate the category/categories that you feel best represents you, using terms with
which you feel comfortable.
☐ Asexual
☐ Bisexual
□ Gay
☐ Heterosexual
☐ Lesbian
☐ Pansexual
□ Queer
☐ Prefer not to say
Prefer to self-describe

6. Age Which age bracket do you fit in? 15-17 18-24 25-34 35-44 45-54 55-64 Prefer not to say

7. Background

What was the occupation of your main household earner when you were aged about 14?

- Modern professional and traditional professional occupations such as teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil engineer or mechanical engineer
- Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager
- Clerical and intermediate occupations such as secretary, personal assistant, call centre agent, clerical worker, nursery nurse
- C Technical and craft occupations such as motor mechanic, plumber, printer, electrician, gardener, train driver
- Routine, semi-routine manual and service occupations such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter or waitress, bar staff
- C Long-term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)
- Small business owners who employed fewer than 20 people such as corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner
- Other such as retired, this question does not apply to me, I don't know
- Prefer not to say
- 8. Do you consider yourself to be from a working class background?
 - Yes
 - O No
 - Prefer not to say

9. **Etnnicity**

Please select the ethnicity that best represents you. As you make your decision, please think about what ethnic group means to you: that is, how you see yourself. Your ethnicity is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not necessarily the same as nationality.

White

- English/Welsh/Scottish/Northern Irish/British
- Irish
- Gypsy or Irish Traveller
- Other White background

Mixed/multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Other Mixed / Multiple ethnic background

Asian/Asian British

- O Indian
- Pakistani
- Bangladeshi
- Chinese
- Other Asian background

Black/African/Caribbean/Black British

- Black African
- Black British
- Black Caribbean
- Other Black/African/Caribbean/Black British background

Other ethnic group

Arab

0	Other ethnic group
0	Prefer to self-describe
Ot	ther
0	Prefer not to say
	eligion and belief is your religion/faith if any?
0	Buddhist
0	Christian
0	Hindu
0	Jewish
O	Muslim
O	Sikh
0	Non-religious (Atheist, Humanist etc.)
0	Prefer not to say
0	Other (please specify)

11. Disability

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has substantial and long term (i.e. has lasted or is expected to last at least 12 months) negative effect on their ability to carry out normal daily activities.

Do you consider yourself to have a disability according to this definition?

- Yes
- O No
- Prefer not to say

12. Do you consider yourself to be neurodivergent? (e.g. ADHD, Dyslexic)

- Yes
- O No
- Prefer not to say

13. Caring responsibilities

Do you have caring responsibilities? (e.g. children living at home, providing care for a relative, partner or friend)

- O Yes
- O No
- Prefer not to say